



## Safeguarding Policy

This policy applies to the directors, sessional workers, volunteers and students who work on behalf of Lovely Projects.

### **The purpose of this policy**

- To protect children, young people and vulnerable adults who work on projects with Lovely Projects. This includes the children of adults who work for Lovely Projects;
- To provide directors, sessional workers and volunteers with the overarching principles that guide our approach to safeguarding and child protection.

Lovely Projects believe that a child, young person or vulnerable adult should never experience abuse of any kind. We have a responsibility to promote the welfare of children, young people and vulnerable adults and to keep them safe. We are committed to practise that protects them.

### **Legal framework**

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act, 1989
- United Convention on the Rights of the Child, 1991
- Data Protection Act 1998
- Human Rights Act 1998
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014.

### **We recognise that:**

- the welfare of the child is paramount as enshrined in the Children Act 1989
- all children and vulnerable adults, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from harm or abuse
- some children and vulnerable adults are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs and other issues.

### **We will keep children, young people and vulnerable adults safe by:**

- Valuing them, listening to them and respecting them
- Appointing a designated safeguarding lead, deputy and lead board member for safeguarding



- Adopting child protection and safeguarding practices through procedures and a code of conduct for directors, sessional workers and volunteers
- Following e-safety guidance and related procedures
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Using our procedures to appropriately manage any allegations against those who work for Lovely Projects
- Creating and maintaining an anti-bullying environment and dealing with any bullying that does arise, including reporting bullying
- Ensuring that we have effective complaints and whistle blowing procedures in place
- Ensuring that we have a safe physical environment in place during all the Lovely Projects' work

Designated Safeguarding Lead (DSL):

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